



2200 North 33<sup>rd</sup> Street \* PO Box 30370 \* Lincoln, NE 68503-0370 \* Phone: 402-471-0641 \* Fax: 402-471-5528

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## ***JOB VACANCY ANNOUNCEMENT***

### **Advertised to Employees and Public**

**LOCATION**  
Nebraska  
State Wide

**TITLE**  
Conservation Officer  
Law Enforcement Division

**SALARY**  
\$20.92 Hour  
\$43,513.60 Annually  
Position # 033060CO

**APPLICATION DEADLINE: June 19, 2015**

**Note:** In completing this application, preference will be given to those who successfully illustrate the required knowledge, skills and abilities required for a position in Conservation Law Enforcement. The number of vacancies to be filled is funding dependent. All successful applicants will be required to perform all of the duties related to a Conservation Officer. Some of these position may be assigned to statewide water based enforcement with our boating safety section.

**ESSENTIAL JOB DUTIES:** Enforce game, fish, boating and park laws and regulations and other criminal and traffic laws as required to fulfill the responsibilities of a state peace officer. Patrol assigned territory and investigate complaints and information received pertaining to possible violations, wildlife depredations, fish kills, stream pollution, etc. utilizing assigned patrol vehicles, boats and other patrol techniques. Prosecute boating under the influence cases, investigate boat accidents and promote boating safety / education. Prepare other state cases for prosecution and assist with the prosecution process as required. Assist in preparing federal cases for prosecution as required in cooperation with the U.S. Fish and Wildlife Service. Perform game, fish and boating census, compile boating accident statistics, game and fish stocking/rescue operations, game/fish banding and tagging, depredation control operations, maintain landowner contacts. Complete wildlife management and park duties as assigned. Prepare and present hunter education, aquatic education, wildlife management and conservation enforcement programs, including presentations on radio and television. Complete and submit related reports and maintain necessary records.

**Working Conditions:** Will be required to work on Saturdays & Sundays, many holidays, and hours other than 8:00 a.m. to 5:00 p.m. Requires work under adverse weather conditions and some travel with overnight lodging.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Must possess good character and be knowledgeable of fish, wildlife and parkland resources; communicate effectively with the general public, agency personnel and other law enforcement agencies orally and in writing; operate motor vehicles, snowmobiles, ATV's and watercraft; maneuver on foot over heavy terrain; operate firearms; prepare reports and maintain records; basic computer knowledge and skills; learn Game and Parks Commission regulations, state statutes and criminal code.

**REQUIREMENTS:** Applicants must be 21 years of age before completion of the training program; be willing to relocate within the State of Nebraska; citizen of the United States; minimum high school diploma or GED; hold a valid driver's license; able to read, write and understand the English language at the eleventh grade level; possess good character as determined by a thorough background investigation; no felony convictions or convictions of any crime punishable by imprisonment in a penitentiary for a term of one year or more.



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**SELECTION PROCESS:** In order to be invited to the first round of testing applicants must adequately illustrate sufficient background, experience, skills, knowledge and desire to perform the duties described in this announcement. The first round of testing will consist of several components to include; TABE test for adult education; personality profile appraisal; and an assessment of the applicant's job related skills to include their background and knowledge of hunting and fishing techniques, fish and wildlife, boating, education and teaching abilities. Additional testing and interviews will be required at a later time for those applicants with sufficient scores. ***No additional testing information will be made available prior to the testing date.***

**TO APPLY:** Apply on line at [statejobs.nebraska.gov](http://statejobs.nebraska.gov). Applications must be entered on or before the application deadline to be considered.

The Game and Parks Commission will notify successful applicants of examination dates, times and locations approximately 2 to 3 weeks after the application deadline. The State of Nebraska complies with Nebraska's Veteran's Preference Laws.

\*Persons new to Nebraska state government will be hired at the starting pay level. Pay rates for current Nebraska state government employees that are promoted/transferred to this position will be determined by the appropriate labor contract or Classified System Personnel Rules.



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### Conservation Officer Supplemental Questionnaire

- \*1. Have you ever applied for a position with the Nebraska Game and Parks?  
☐ Yes  
☐ No
2. If you have ever applied for a position with the Nebraska Game and Parks, please provide the date(s) and position(s) applied for:
- \*3. Have you ever had any license suspended or revoked (motor vehicle, hunting, fishing, etc)?  
☐ Yes  
☐ No
4. If you ever had any license suspended or revoked (motor vehicle, hunting, fishing, etc), please list the state and explain the reason for the suspension or revocation:
- \*5. Have you ever been fired or asked to resign from any place of employment?  
☐ Yes  
☐ No
6. If you have ever been fired or asked to resign from any place of employment, please provide an explanation below:
- \*7. Have you ever been convicted of a felony, misdemeanor, or infraction, other than a traffic violation?  
☐ Yes  
☐ No
8. If you have ever been convicted of a felony, misdemeanor, or infraction, other than a traffic violation, list the date(s) and violation(s) below:
- \*9. Have you ever been convicted of Driving While Intoxicated or Driving Under the Influence?  
☐ Yes  
☐ No
10. If you have ever been convicted of Driving While Intoxicated or Driving Under the Influence, list the date(s) and disposition(s) below:
- \*11. Have you ever been convicted of a wildlife crime?  
☐ Yes  
☐ No
12. If you have ever been convicted of a wildlife crime, list the date(s), state(s), violation(s), and disposition(s) below:
- \*13. Do you know of any reason which may prevent your vision from being corrected to 20/30 now or in the future?  
☐ Yes  
☐ No
14. If you know of any reason which may prevent your vision from being corrected to 20/30, now or in the future,



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please provide an explanation below:

- \*15. Have you ever been convicted of a crime that required imprisonment of one year or more in the United States of America?  
☐ Yes  
☐ No
- 16. If you have ever been convicted of a crime that required imprisonment of one year or more in the United States of America, list the date and violation below:
- \*17. If hired, relocation within the State of Nebraska is highly probable. The relocation will be at your own expense. Are you willing and able to relocate anywhere within the State of Nebraska?  
☐ a. Yes  
☐ b. No  
☐ c. I am only willing or able to relocate to certain locations in Nebraska.
- 18. I am only willing or able to relocate to the following locations in Nebraska (Please list the counties or cities where you would accept employment below):
- \*19. I am willing and able to dispatch/kill injured or orphaned animals if directed to do so by policy or supervisory direction:  
☐ Yes  
☐ No
- \*20. I am willing and able to kill animals as required for wildlife management or depredation control purposes:  
☐ Yes  
☐ No
- \*21. I am willing and able to perform an autopsy/necropsy on animals or birds which have been found dead:  
☐ Yes  
☐ No
- \*22. I am willing and able to work nights, weekends, split shifts, odd hours, and holidays:  
☐ Yes  
☐ No
- \*23. I am willing and able to travel to other parts of the state and be away from home overnight for several days at a time:  
☐ Yes  
☐ No
- \*24. I am willing and able to work outside for extended periods of time during all types of weather conditions including, but not limited to rain, extreme heat, extreme cold, blizzards, etc:  
☐ Yes  
☐ No
- \*25. I am willing and able to maintain an office in my home, recognizing that I may receive frequent phone inquiries or visits from the public:  
☐ Yes



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☐ No

- \*26. I am willing and able to perform the duties of a law enforcement officer including carrying a firearm and other related equipment and making life and death use of force decisions as necessary:

☐ Yes

☐ No

- \*27. Are you willing to undergo a complete background check that will include any accusations, arrests, detentions, and charges as well as convictions; any criminal activity in which you were the victim; and any status you may have had as a plaintiff or defendant in civil court actions?

☐ Yes

☐ No

- \*28. Is there anything in your background that you would like to explain or anything that may cause the Nebraska Game and Parks Commission to question your character?

☐ Yes

☐ No

29. If there is anything in your background that you would like to explain or anything that may cause the Nebraska Game and Parks Commission to question your character, provide an explanation below:

- \*30. Describe below your qualifications, background, education, certifications, and experience that qualify you to be a Nebraska Conservation Officer:

- \*31. I have not been convicted of a crime of domestic violence as defined in the United States Code, 18 USC 922 (g) (9) that would disqualify me from possessing a firearm.

☐ Yes

☐ No

- \*32. I have not been denied Law Enforcement Certification status or had my Certification revoked or am currently suspended in this State or another Jurisdiction.

☐ Yes

☐ No

- \*33. If you have been denied law enforcement certification status or had your Certification revoked or are currently suspended provide dates, jurisdiction and an explanation.

- \*34. There are several new minimum physical fitness requirements for admittance to the Nebraska Law Enforcement Training Center. This agency will test all eligible applicants for compliance with these standards during the hiring process. All Applicants must review these standards at this address:

[http://nletc.nebraska.gov/entrance\\_physical.html](http://nletc.nebraska.gov/entrance_physical.html)

- \*35. I have read and understand the physical fitness requirements.

☐ Yes

☐ No

- \*36. Is there any reason you would not be able to meet these standards?

- \*37. All applicants should review the academic admission standards at the Nebraska Law Enforcement Training Center website. This information can be found at: [http://nletc.nebraska.gov/training\\_programs.html](http://nletc.nebraska.gov/training_programs.html)



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- \*38. With this hiring we will be filling conservation officer positions that have an emphasis in two different job duties. The first area of emphasis will be primarily boating enforcement and boating education; the other emphasis will be in field operations. Which of these positions are you interested in?
- ☐ a. Boating
  - ☐ b. Field
  - ☐ c. Both
- \*39. To be given credit, everything you say in these supplemental questions must be documented in the Work Experience or Education sections of the application form. Have you reviewed your application to be sure it contains enough information to support and verify your answers to these questions?
- ☐ Yes
  - ☐ No

\* Required Question